



CPM Times

VOLUME 14, ISSUE 6

JULY 1, 2009

From the FSCPM President

by Jerry McCarthy

The Florida Society of Certified Public Managers (FSCPM) is on our way to achieving our 2009 goals and objectives. One of the goals and objectives was to host the 19th Annual Awards Banquet and Symposium and in January we hosted the 19th Annual FSCPM Leadership Symposium and Awards Banquet at the Embassy Suites Hotel in Altamonte Springs. I would like to thank Christine Taylor, FSCPM Leadership Symposium Chairperson and her Committee for their hard work. The symposium was well received by all of the attendees and a great success. There were many excellent presenters and all of the FSCPM members learned about best practices from a variety of agencies and management levels to take back to their jobs, thus providing world class Customer service to their internal and external Customers.

The Awards Banquet luncheon was a huge success. It was great to recognize fellow FSCPM members for their hard work and contributions to the Society. The Chapter Effectiveness Awards were given to the Florida Keys Chapter, North Florida Chapter, Polk County Chapter, South Florida Chapter and Sun-Coast Chapter. Celebrating together and recognizing our peers is a fundamental lesson. This year Christine Taylor and Fred Levinson revised the format of the Banquet and started a new tradi-

tion by reading all of the FSCPM Award nominations so that our attendees could learn about all of the amazing and wonderful CPM activities throughout our great state. The Banquet concluded with an open brainstorming session about how to improve the services that FSCPM provided to our members and agencies.

I'd like to take this opportunity to let you know about some of the FSCPM Members who were recognized at the Awards Banquet.

There were three nominees for our CPM of the Year Award Sabrina Hartley, Dianne Wilkinson and Ellen Daniel. All of them are great leaders and deserving of the Award. The 2008 Florida CPM of the Year Award was presented to Ellen Daniel for her outstanding contributions to the FSCPM, the FSCPM South Florida Chapter and the State of Florida. Ellen is an outstanding natural leader and role model, both professionally and personally. I encourage everyone to visit our FSCPM website and learn more about Ellen <http://www.fscpm.org/>

This year it was an honor for me to recognize three FSCPM members for the 2008 FSCPM President's Award. All three of our recipients are outstanding FSCPM role models and I am proud to serve

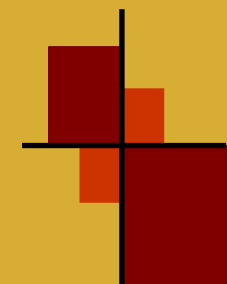
with them.

The first person I recognized was North Florida Chapter Member Sherry Valdes. Sherry has served FSCPM as the State Secretary for the last 2 ½ years. She's organized our quarterly State Board Meetings, prepared and distributed meeting minutes and volunteered to Co-Chair the Askew Award Committee. Sherry is part of the backbone of our organization and it was my pleasure to present the 2008 FSCPM President's Award to her.

The second person that I recognized was South Florida Chapter Member Fred Levinson. Fred has served as the State Membership Chairperson, Awards Committee Chairperson and also volunteered to Co-Chair the Askew Award Committee. Fred has also personally assisted me this year with FSCPM issues and always appreciates new challenges. His passion, commitment and "How can I serve you" attitude towards FSCPM also make him part of the backbone of our organization. It's my pleasure to present the 2008 FSCPM President's Award to Fred.

The third person that I recognized was Central Florida

continued on page 2



INSIDE THIS ISSUE:

MESSAGE FROM THE PRESIDENT	1-2
HOPE FOR THE BEST...	3
GRADUATION & CONTINUING ED..	4
AACPM CONFERENCE	5
FLORIDA KEYS CHAPTER	6-7
QUICK NOTES	8
JUNE MEMBERSHIP REPORT	9
SUNCOAST CHAPTER UPDATE	10
MISSION, VISION, VALUES & OFFICER LIST	11



From the CPM President - *continued*

Past President of the Central Florida Chapter and served as the Chairperson for the 2007 and 2008 FSCPM Annual Symposium and Awards Banquets. The Symposiums have been well received by the attendees and are excellent opportunities for FSCPM members to meet other government employees from throughout the State of Florida to discuss best practices and lessons learned. Christina is part of the backbone of our organization and it's my pleasure to present the 2008 FSCPM President's Award to her.

Dottie Gough received the North Florida Chapter Lifetime Contribution Award for the outstanding service she has given to the North Florida Chapter over the years. Dottie is CPM "star" and the North Florida Chapter named a star in honor of her. The next time you are outside looking up at the stars, check out the Cassiopeia Constellation to see Dottie (RA23h22m55.46s D56 degrees 11'57.42"). The Karl Goodwin Scholarship Award was awarded to Michelle Burgos and Yami Torres. I would like to congratulate all of the other FSCPM members who received awards at the Awards Banquet. I would like to thank Fred Levinson the Chairperson of the Awards Committee and his committee for an excellent job at the Award Banquet.

Another one of the goals for 2009 is to host a success-

ful AACPM Professional Development Conference "Leadership in the New Millennium, 21st Century Reality Check" in Orlando Florida on September 18-22, 2009. I would like to thank Joanne Robertson the Chairperson of the 2009 AACPM Professional Development Conference and her Committee for their hard work and dedication for the upcoming event. Due to the current economic situation, this year's conference has created additional challenges and Joanne and her committee have been working with FSCPM and AACPM to make this event a great success. The Committee has a great program lined up with many excellent speakers. I have been to three AACPM Conferences and they were enjoyable. I took back to the office many new ideas on management and leadership. The conference's opening ceremony the "Parade of Flags" is very impressive. The Presidents or designees from each of the 21 state societies plus the District of Columbia carry their flag into the main conference room. The AACPM Conference will also be an excellent opportunity to meet with AACPM members from other states to see what they are doing in their states on topics such as Continuing Education, dues, benefits of members and web sites. There are also many awards given out at the Awards Banquet for recognition to the AACPM members. We look forward to seeing everyone in Orlando at the

event.

There will also be a Florida CPM graduation at the Conference. There will be over 100 CPM Graduates at the Conference. FSCPM is planning to have a reception at the Conference for the CPM Graduates.

Another goal of the FSCPM is to assure that Certified Public Managers Recognition week is recognized by the Governor's Office as a continuing, and annually recognized event. This year the Certified Public Managers Recognition Week is September 21-25, 2009. This is the same week as the AACPM Conference. We are working with the Governor's Office to have the Governor present the Proclamation at the Conference. Also each FSCPM Chapter will be having events during the week to recognize the Certified Public Managers. I would especially like to thank Jan Wright who has worked with the Governor's Office the last three years to obtain the Proclamations.

Hope For the Best, But...

The truly great prepare for all possibilities before they step on the field

by Don Yaeger

Don Yaeger is a New York Times Bestselling author and former Sports Illustrated Associate Editor. Using rich, personal accounts gathered from more than 20 years of interviews with many of today's greatest sports legends, Don has distilled Sixteen Consistent Characteristics of Greatness that he will share at this year's AACPM Conference.

On the evening of September 12, 1970, a watershed game was played in the Deep South. The University of Alabama, an all-white football team, hosted the University of Southern California, the first fully-integrated team to come into Alabama and play Bear Bryant's Crimson Tide. That night, a sophomore running back played in his first college football game. His name was Sam "Bam" Cunningham. He wasn't a starting player; he wasn't even listed on the second team; Cunningham was a third-team fullback on that fateful night. He had never even taken a snap on the collegiate level, yet he had spent the entire fall preparing for the opportunity -- and it was about to pay off. Five plays into the game, legendary USC head coach John McKay turned to Sam and signaled for him to enter the game.

Cunningham's performance that night was nothing short of spectacular. He scored two touchdowns and ran for 135 yards on only 12 carries. USC dominated Alabama in a game that changed college football forever.

"You just never know when oppor-

tunity is going to knock and the difference between success and failure is being ready when that knock comes," Cunningham said. "I memorized the playbook. I studied. It wasn't just physical, it was mental. When I entered that game, I didn't do so with any fear or trepidation because I knew I was ready. I had prepared to succeed."

Succeed he did. His performance made many in the stands finally recognize that in order to maintain its national prominence, Alabama needed to recruit African-American players. Though he played for USC, Cunningham opened doors for African-American players throughout the South. The following season, two black players wore Alabama uniforms and three more joined the team's freshman squad. By the time the '70s were over, Bryant had completed the most successful decade in football, including three national championships in 1973, 1978 and 1979, with integrated teams.

Cunningham is the perfect example of this characteristic of greatness. He had no promise of playing that night, but that didn't matter to him. His performance on that field, a direct result of preparation for success, made him a college football legend.

"I didn't know that was going to be my opportunity to play, but I did know that when the opportunity came I had to be ready," Cunningham said. "In order for something good to happen, you have to be prepared. It's been that way every day of my life."

For more information on Don Yaeger, visit his website at www.donyaeger.com.



"You just never know when opportunity is going to knock and the difference between success and failure is being ready when that knock comes," Cunningham said.

Graduation & Continuing Education Reports

by Ada Puryear Burnette, Ph.D., CPM, CPS Graduation

CPM will have four graduations this year in an effort to bring graduation closer to graduates as a cost saving measure.

They will be held as follows:

TALLAHASSEE

August 12-14, 2009

FT. LAUDERDALE

August 19-21, 2009

TAMPA

September 2-4, 2009

ORLANDO

September 21-23, 2009 at the Rosen Hotel in Orlando. That hotel is offering a room rate of \$135 per night.

A few have volunteered to help. Now that we have the dates, would you please email me and let me know where you can help with FSCPM responsibilities.

CONTINUING EDUCATION

Continuing Education information is on the FSCPM web. Please use it to submit by October for consideration for the winter 2010 symposium.

The form will remain the same this year. However, it will change once the AACPM Committee that I chair completes the AACPM process. Florida certainly wants to increase its requirements and is waiting to prevent duplicating efforts. The AACPM Com-

mittee has top members on it. I was fortunate to have been asked by Fred Levinson to participate in the AACPM Membership Committee call. They had some good ideas. One idea that has come is do we want a certificate or a licensure to continue as qualified CPM graduates? The model being suggested by some members is the one used in other professions such as medicine.

We are living in exciting times as we evaluate what we have done and make suggested changes for improvement. Each of us is fortunate to have this opportunity.

For further information about the AACPM Conference click [here](#) to go to the conference website



Celebrating 30 Years of Certified Public Management in Florida



**CPM
Graduation
Ceremony**

**Wednesday
September
23rd**

**Conference Hotel:
The Rosen Centre
On International
Dr.**



**Special conference rate
of \$135.00 per night –
single/double
Visit our web site:
aacpmconference.com**

**Questions may be
directed to
Joanne Robertson at
joanner@leetc.com**

Florida Society of Certified Public Managers

AACPM Annual Professional Development Conference and Florida CPM Program Graduation Option September 20–23, 2009 in ORLANDO!!

**AACPM National Conference & Florida CPM Program Graduation
CPM Networking at its BEST!!**

PROGRAM/AGENDA

Monday, Sept 21 Opening Keynote Speaker TBA
 1:00pm **BREAKOUTS: ACCOUNTABLE MANAGEMENT IN CHANGING TIMES**
 Leadership for Embracing Change—John Childers
 Servant Leadership—Paulette Laubsch
 Building Bridges—Florida's Turnpike
 3:00pm **BREAKOUTS: QUALITY PERFORMANCE IN PRESENT TIMES**
 Turn 'Em On: Manage as a Coach—John Childers & Julie Henry
 Strategic Leadership for Public Managers—Lorna Kibbey
 Knowledge of Management Concepts "Deal or No Deal" - Florida's Turnpike

Tuesday, Sept 22 Plenary Session Sterling/Baldrige Management
 10:00am **BREAKOUTS: ORGANIZATIONAL PREPARATION FOR FUTURE TIMES**
 Green Works Orlando-Sustainable Government—City of Orlando
 Leading in Difficult Times—Lorna Kibbey
 Planning for Succession—Libby Anderson
 1:00pm **BREAKOUTS: RESPONSIBLE GOVERNMENT IN DIFFICULT TIMES**
 Presenting to Key Decision Makers—Allison Blenkinship
 Leading in Difficult Times (cont'd) - Lorna Kibbey
 From Clark Kent to Superman: Saving Your Organization from Disaster -
 Terrence Samuel

***** CLOSING KEYNOTE - WHAT MAKES THE GREAT ONES GREAT BY DON YEAGER**
 Best selling author and long-time associate editor of Sports Illustrated brings key insights in his presentation of *The 16 Characteristics of Greatness*. Participate and be changed!!

Florida Keys Chapter Certified Public Managers

FLORIDA KEYS CHAPTER USES SURVEYS TO POLL MEMBERSHIP INTERESTS AND PREFERENCES; Keys Chapter President Julio Avel holds a day-long strategic planning session; Keys Chapter member RaiEte Avel facilitates a SWOT analysis with the Department of Juvenile Justice South Region Circuits

The Florida Keys Chapter Certified Public Managers (FKCCPM) was formed in 2003. The last class to graduate from the Keys was in 2007. Though the chapter had an active 2008, including presenting a daylong symposium on “Government Going Green” on—appropriately—Saint Patrick’s Day, the economy and countywide budget cuts have affected attendance at CPM meetings.

In 2009, the officers of the chapter were looking for ways to keep this service group active in the community. One difficulty is the geography of the Keys: the Lower, Middle and Upper Keys are spread over a chain of islands extending from Key West to Key Largo, over 100 miles apart. Still, the officers wanted to be able to further the professional growth of all its members

especially during these trying times. For that reason, they decided to conduct a survey to get the opinions directly from the membership.

The FKCCPM officers conducted two surveys: one via an E-mail blast (the same letter & survey were to all) in December 2008 and one via USPS mail (personalized salutations and a self-addressed stamped envelope enclosed) in February 2009. The results were surprising: there were more responses to the “snail mail” survey—perhaps, the officers concluded, due to the personal touch.

The questions asked helped the officers determine that most members preferred:

- To meet mid-day during lunchtime
- To meet at a government meeting room rather than a restaurant
- To meet quarterly for membership meetings rather than monthly
- To have a speaker to encourage members to attend Chapter meetings

Since the membership is spread over such a wide

area, the officers have decided to alternate membership meetings throughout the Keys. The first membership meeting of 2009 was held in Key West in late April 2009 in a Monroe County government conference room. The Chapter provided fruit and cheese and bottled water for the membership and encouraged them to bring “brown-bag” lunches—which some members did. The meeting itself provided members the opportunity to reconnect with others they hadn’t seen in a while. After a social time, the chapter meeting was conducted efficiently due to excellent advance preparation. The agenda and handouts about objectives and goals were distributed. Discussion was brisk and on point. The meeting was adjourned before the one-hour mark had been reached, allowing participants to get back to their workdays with no disruption to their busy schedules. It was truly a working lunch—productive yet nourishing!

The officers have already scheduled the next membership meeting to take place in tandem with the board meeting, in order to

Continued on next page >>

Florida Keys Chapter Certified Public Managers *continued from page 6*

include any interested membership in decisions and discussion that affect their chapter. Onward and upward in the Florida Keys!

Keys Chapter President Julio Avel held a daylong strategic planning session for the executives of the Monroe County Southernmost Homeless Assistant League (SHAL) in Marathon, Florida. SHAL is a coalition of individuals and providers of various homeless service programs formed to end homelessness. SHAL's mission is to plan, facilitate, coordinate, advocate, and support all community efforts that address homelessness in Monroe County, Florida.

The morning session workshop was initiated with a SWOT analysis of SHAL, the review of SHAL's mission and vision statements, and a methodical examination of its core values. The afternoon session, Julio assisted the group develop strategic planning priorities using the SWOT results. By the end of the day, the social services executives voted on adopting SHAL's priorities and taking them, and the

core proposed values, to their respective organizations for further review. Julio indicated that he would be facilitating phase II of the strategic planning process for SHAL later in the fiscal year.

Keys Chapter member RaiEte Avel facilitated a SWOT analysis with the Department of Juvenile Justice South Region Circuits: Circuit 11, Circuit 15, Circuit 16, Circuit 17, Circuit 19 and Circuit 20. The analysis sought input from line staff and managers from each circuit, the strengths, weaknesses, opportunities and threats were compiled from each area and ranked by all circuits. Once the leadership team examined the information, it was agreed that Staff Morale was the most crucial issue in terms of internal factors. As a result, Mrs. Avel facilitates a discussion during each regional wide leadership team meeting which addresses ways to improve staff morale, using the book, "Encouraging the Heart" as a guide and reference.

Julio Avel
President



Christine Dunn
Vice-President

Maria Slavik
Secretary

Norma Kula
Treasurer

Quick Notes



The Fran Wilkinson Scholarship Committee is charged with annual selection process for the 2009 educational scholarship. The two \$750.00 Scholarship awards will be presented at the upcoming annual educational conference awards banquet in Orlando, Florida. Submit all applications via e-mail to Btaft@octp.org on or before the deadline August 1,

August 2009

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					



Next Due Date for Newsletter:

- October 09 Newsletter - submittals need to be sent on or before Monday, September 21

September 2009

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			



Watch Your Website!

Please keep an eye on your chapter's website. If you see anything that needs to be changed, please email your change to Beatriz. Your site will be updated as soon as possible, and you will receive an email confirming the change has been made.



June Membership Report

by Fred Levinson

Summer is always an exciting time for FSCPM, but this summer is better than the rest. There is so much going on, and everyone has the opportunity not only to participate and have active roles in FSCPM events throughout the State of Florida, but more importantly, to provide feedback on how FSCPM can improve the services that we provide to you and your agency.

So what's going on this summer?
Lots of fun activities!

Let's start with the CPM graduation. Celebrating together is an important part of the CPM program. Everyone remembers (or is looking forward to) their CPM graduation. Graduation is a great event and an excellent opportunity to meet other CPMs and learn about best practices being used in other agencies. This year there will be four regional graduation sites (Tallahassee Aug 12th – 14th, Ft. Lauderdale Aug 19th – 21st, Tampa Sept 2nd – 4th and Orlando Sept 21st – 23rd) and FSCPM needs volunteers to help out at each site, not only to recruit new members, but to also help provide a special experience to our new CPMs, their families, honored guests and agencies. Any assistance would be greatly appreciated, even if it's only a couple of hours! Please contact either Ada Burnette – FSCPM Graduation Chairperson (drburnette@wmconnect.com), Tallahassee – Sabrina Hartley (hartley.sabrina@oppaga.fl.gov), Ft. Lauderdale – Ellen Daniel (ellen.daniel@dot.state.fl.us), Tampa – Ruthie Doles (rdoles@co.pinellas.fl.us) and Orlando – John Taylor (jtaylor@seminolecountyfl.gov).

It's hard to mention the Orlando graduation without talking about the 2009 [AACPM Professional Development Conference](#) September 20th – 22nd. This year's conference coincides with the Florida CPM graduation and is an excellent opportunity to meet CPMs from across the country. Joanne Robertson (joanner@leetc.com), Coleen Miller (cmiller@sarasotataxcollector.com) and Diana Chadwell (dchadwell@sarasotataxcollector.com) have done an outstanding job coordinating the AACPM conference and please feel free to contact them for additional information.

Our local Chapters are the backbone of our organization and provide our members with the most important membership benefit, local FSCPM meetings/events. Many Chapters meet on a monthly basis, some quarterly and a couple meet only a couple times per year. The meetings always have guest speakers and other FSCPM activities. Most meetings also include discussions about FSCPM activities, CPM mentoring activities, etc.. Some meetings have book reviews/discussions, public service activities and other events. Please contact your Chapter President and let him/her know what type of events you want to have and if you are interested in becoming more involved in FSCPM local/state activities.

I want to end this article with a topic that hopefully will generate discussion. FSCPM is unique compared to other CPM state societies in that we have a state society and active chapters throughout our state. We have "regional" chapters and "agency" chapters. Some chapters cover a large area, some much smaller. We've even started two new active and successful chapters

in the last two years (Polk County and Turnpike Chapters). All of our Chapters are dedicated to providing world class service to our members and agencies!

Due to budget cuts, travel restrictions, responsibilities at work, travel distance to meetings, time of meetings, etc... some members who want to participate in FSCPM activities are unable to attend their FSCPM Chapter meetings or other FSCPM events. What can we do to make FSCPM meetings more accessible to our members and increase participation?

In addition to our "regional" chapters, would having more "agency" chapters increase participation in FSCPM events? Are you, or a group of your friends interested in starting a new "regional" or "agency" FSCPM chapter? Are we communicating well with our members? In addition to our website (www.fscpm.org), are there other ways to communicate with our members?

FSCPM is your organization and we are here to serve you. We're looking forward to hearing from you and discussing your suggestions. Please send me your ideas / suggestions (eflev@bellsouth.net).

Have a great day and as always, please let me know how we can serve you!

Fred Levinson CPM

FSCPM Membership Committee



Suncoast Chapter

by Ruthie Doles

The Suncoast Chapter is packed with leaders who know how to step in and get the job done. We have all been fraught with tough times and 1.896

cutbacks, but our members remain resolved! We are taking care of one another and keeping our spirits high.

The first general membership meeting of 2009 was held in March at the Trane Facility in Tampa. Members were treated to a fun-filled evening with special guest speaker Jennifer Gough-Castro from the Hillsborough County Tax Collector's Office. Jennifer gave a compelling talk on the intricacies of the Sterling Challenge and how she guided her office to winning this coveted award. Several exceptional members were recognized for their contributions to the chapter and presented with awards.

The second membership meeting held this month in Sarasota, provided another opportunity for members to come together, share a great time, learn about one another and hear from another compelling speaker. This country

themed gathering boasted some good ole country cookin', straw hats and bandanas, and a talk 'bout some kinda fancy technology stuff and somethin' called social networkin'. Dan Miller, Executive Vice President of Neighborhood America, shared the latest innovations in Internet communication services such as Yammer, Twitter and Facebook. Attendees were given tips on how to navigate the information superhighway and how to apply this new media to their governmental organizations. The meeting also included a preview of the AACPM Conference and discussion on how to assist fellow CPMers who may be suffering during these tough economic times.

The future holds two more chapter membership meetings. Our next gatherings are tentatively scheduled to be in Pinellas County in September and Pasco County in December. Also, as September nears, our AACPM Conference Co-Chairs are furiously planning events, confirming speakers, and finalizing the agenda for a great conference! Conference registration is now

open and hotel rooms are available. Visit www.aacpmconference.com for more information—register by August 1st and save. Outreach efforts are in full swing and with four graduations this year, the Suncoast Chapter is hoping to welcome some new members.

In everything we do, members of the Suncoast Chapter are seeking out ways to achieve our chapter's goals and advance our vision by becoming *the key source of professional growth for all Certified Public Managers within the regions served by the Suncoast Chapter*. For more details on what is going on with the Suncoast Chapter, contact the Communications Chair [Rana Melhem](#) for a copy of the newsletter.

“Jennifer gave a compelling talk on the intricacies of the Sterling Challenge and how she guided her office to winning this coveted award.”



SOCIETY MISSION

- To foster and maintain high professional and ethical standards in the practice of public management, and to further the professional growth of the Society's members.

SOCIETY GOALS

- Support the purposes and objectives of the AACPM.
- Improve communication and cooperation of public managers in all sectors of Florida's government.
- Provide opportunities for members to continually increase their knowledge in the field of public management
- Promote growth and recognition of the FSCPM.

MEMBER BENEFITS

Members in the FSCPM receive:

- Recognition of commitment to professional standards.
- A quarterly newsletter containing subjects relating to public management.
- Opportunities for career development through State and Chapter sponsored seminars and workshops at reduced fees.
- Awareness of new developments in theory and practice of public management.
- Networking opportunities with other professional managers.
- Opportunities to contribute to professional management projects.
- Improve communication, cooperation and coordination among public entities.
- Foster leadership through example and innovation.
- FSCPM has seven local chapters. Membership fees provide membership in the AACPM, FSCPM and the local chapter.
- Local chapters have a wide-range of activities from monthly luncheon meetings, training events and symposiums, and social events.

2009 Officers and Board Directors

Officers

Jerry McCarthy	President
Jerry O'Cathey	Past State President
Greg Holcomb	Vice President
Nadir Rodrigues	FSCPM Secretary
Colleen Scott	State Treasurer
Ada Burnette	State Board Member-at-Large,
Fred Levinson	State Board Member-at-Large
Kristi Hugar	State Board Member-at-Large

Board of Directors/Chairs

John Taylor	President, Central Florida Chapter
Julio Arael	President, Florida Keys Chapter
Ellen Daniel	President, South Florida Chapter
Ruthie Doles	President, Suncoast Chapter
Sabrina Hartley	President, North Florida Chapter
Fred Levinson	President, North East Florida Chapter
Tina Hill	President, Polk County
Edward Pacificar	President, Turnpike Chapter
Shawn Baldwin	FSU CPM Liaison

Committee Chairs

Tina Hill	Rep. Nominations & Elections/By-Laws
Joanne Robertson	2009 Florida AACPM Chairperson
Beatriz Isaza	Website/Communications Chair
Fred Levinson	State Membership
Christina Taylor	FSCPM Symposium
Sherry Valdes	Askew Awards
Fred Levinson	Co-Chair Askew Awards
Christina Taylor	Co-Chair Marketing/Fundraising
Jeannette Harris	Co-Chair Marketing/Fundraising
Ada Burnette	Continuing Education/Level VIII Graduation
Cassandra Johnson	Chapter Effectiveness